

COMPLIANCE POLICY

It is the declared Policy of the Directors and Management of Impulse Embedded Ltd to ensure compliance with standards, laws, and regulations.

All Company employees and directors agree to comply with international and national laws, and government regulations.

As a business, we endeavour to always minimise the environmental impacts of our operations and ensure our supply chain meets the highest possible standards.

To meet our compliance commitment, we will:

- Comply with and, where possible, exceed all current and future national and international environmental, legislative, and regulatory requirements that apply to our business activities.
- Ensure that all raw materials/packaging purchased via our supply chain and/or used in our goods, meet international and national environmental protection regulations, including:
 - Restriction of Hazardous Substances (RoHS)
 - Registration, Evaluation Authorization and Restriction of Chemicals (REACH)
 - Persistent Organic Pollutants Regulations
- Ensure we meet all regulations in relation the Waste Electrical and Electronics Equipment Regulations 2006 (WEEE) and ensure we maintain our membership of an approved WEEE compliance scheme.
- Adopt best operational practices to reduce environmental impacts of our business activities and policies.

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