



IMPULSE

CORPORATE SOCIAL RESPONSIBILITY

Impulse Embedded Limited are committed to conducting its business in a socially responsible and ethical manner. We recognise that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, investors, suppliers, the community and the environment as a whole.

- Impulse Embedded Limited recognises that our social, economic and environmental responsibilities to these stakeholders are integral to the business. We aim to demonstrate these responsibilities through the actions of our directors and employees and within our corporate policies
- Impulse Embedded Limited takes seriously all feedback that is received from stakeholders and, where possible, maintains open dialogue to ensure that we fulfil the requirements outlined within our policies
- Impulse Embedded Limited shall be open and honest in communicating our strategies, targets, performance and governance to our stakeholders in our continual commitment to sustainable development
- The Managing Director is responsible for the implementation of all policies and will make the necessary resources available to realise Impulse Embedded Limited's corporate responsibilities. However, the responsibility for the Company's performance on all policy rests with all employees throughout the company

In order to fulfil our obligations, Impulse Embedded Limited have developed a series of operating policies which serve as a guide in all aspects of the company. The following policies cover all areas of the Company's operations and are available on request:

- Quality Policy
- Health & Safety Policy
- Fire Safety Policy
- Environmental Policy
- Equality and Diversity Policy
- Training and Development Policy
- Ethics and Conduct Policy
- GDPR Policy
- Community Policy
- Sustainability Policy
- Information Security Policy
- Anti-Slavery Policy
- Alcohol and Drugs Policy
- Anti-Bribery Policy
- Data Protection Policy